

**August 14, 2024 at 7:00 PM - Special School Board Meeting**

The meeting was called to order at 7:00 p.m. Members present: Sullivan, Christensen, Sherman, Heibel, Sandgren.

The meeting was closed per MS 13D.05. to consider complaints or charges against an employe at 7:02. The meeting was opened at 7:49 pm.

Member Heibel introduced the following Resolution and moved its adoption:

**RESOLUTION PROPOSING THE IMMEDIATE  
DISCHARGE OF AN EMPLOYEE**

BE IT RESOLVED by the School Board of Independent School District No. 2754, Cedar Mountain, Morgan and Franklin, as follows:

1. An employee of the School District is proposed for immediate discharge pursuant to Minnesota Statutes section 122A.40, subdivision 13 and alternatively, at the end of the school year pursuant to 122A.40 subdivision 9.
2. The School Board has reviewed and hereby approves the Notice of Proposed Discharge, setting forth the specific factual and statutory grounds for the proposed termination and the employee's right to a hearing pursuant to Minnesota Statutes section 122A.40.
3. Pursuant to Minnesota Statutes section 13.43, subdivision 2, the specific reasons for the proposed discharge are private data on the employee until final disposition of the proposed disciplinary action.
4. The Board Chair is hereby authorized to sign the Notice of Proposed Discharge on behalf of the School District.
5. The Superintendent is hereby directed to have a copy of this Resolution and the Notice of Proposed Discharge served on the employee, along with a copy of Minnesota Statutes section 122A.40, and to place a copy of these documents in the employee's personnel file.

The motion for the adoption of the foregoing Resolution was duly seconded by Sherman and upon a vote being taken thereon, the following voted in favor of the motion: Sullivan, Christensen, Heibel, Sandgren.

and the following voted against the motion: none.

The meeting was adjourned at 7:53 p.m.