

NOTICE OF NON-DISCRIMINATION

It is the policy of Independent School District No. 2754 that no person within the jurisdiction of the School District be excluded from participation in, denied the benefits of, or be subjected to discrimination under any program or activity on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation, or age. The School District also makes reasonable accommodations for disabled students who qualify under the law. The School District prohibits the harassment of any individual for any of the categories listed above.

It is the policy of Independent School District No. 2754 that no person within the jurisdiction of the School District be excluded from participation in, denied the benefits of, or be subjected to discrimination with regard to any employment procedure or practice on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, age, family leave care status or veteran status. The School District also makes reasonable accommodations for disabled employees who qualify under the law. The School District prohibits the harassment of any individual for any of the categories listed above.

It is the School District's policy to provide equal educational opportunity to all students and equal employment opportunity for all applicants for school district employment and school district employees. This policy applies to all areas of education, including academics, coursework, co-curricular and extracurricular, or other rights or privileges of enrollment. This policy also applies to all areas of education, including academics, coursework, co-curricular and extracurricular, or other right or privileges of enrollment. This policy also applies to all areas of employment, including hiring, discharge, promotion, compensation, facilities, or privileges of employment. It is the responsibility of every school district student and employee to follow this policy conscientiously.

The following persons have been designated to coordinate and handle inquires regarding the School District's nondiscrimination policies:

All policies	Title IX Coordinator	Section 504/ADA Coordinator
Kimberly DeWitte, Superintendent	Kimberly DeWitte, Superintendent	Preston Palokangas, Counselor
Cedar Mountain Schools	Cedar Mountain Schools	Cedar Mountain Schools
PO Box 188	PO Box 188	PO Box 188
Morgan, MN 56266	Morgan, MN 56266	Morgan, MN 56266
Phone-507-249-5990	Phone-507-249-5990	Phone-507-249-5990

For information about the school district's procedures for addressing complaints of discrimination or harassment, please refer to the school district's Discrimination, Harassment and Violence Policy and Procedures, a copy of which is available from the school district office. Further information on this notice of discrimination can be obtained at:

Office for Civil Rights – Chicago Office
U.S. Department of Education
500 West Madison Street Suite 1475
Chicago, IL 60661
Telephone: 312-730-1560
Fax: 312-730-1576
TDD: 312-730-1609
Email: OCR.Chicago@ed.gov